

Farcet United FC



Mission Statement

To provide a safe and secure environment for players of all ages and backgrounds to express their footballing skills, whilst remaining the hub of the community.

Appeals

Suspension or Expulsion from the Club

A player may be suspended or expelled for an offence that contravenes other Club policies as outlined in the Code of Conduct and Constitution.

The Process

After a report of a violation of Club rules, the working committee will meet. The names of the committee members will be published in the minutes as the Club attempts to remain transparent. The committee will consist of Secretary (acting chairperson), Treasurer, Managers Co-ordinator, Fundraising Co-ordinator, Club Captain and Youth Development Officer. The Club Chairman will not attend the meeting and will be exempt from voting as they may have to conduct an 'Appeals Meeting'. In the case of a manager being directly involved as a committee member, they will also be exempt from attending and voting.

The following criteria will be assessed and recorded. A copy of the findings will be available to player or Club official after the final decision. The working committee will use the criteria to make their recommendation for action.

- Previous Conduct
- Number of years' service
- Nature of violation
- Any evidence gathered
- Financial implications
- Club rules

The executive committee will then meet to discuss the findings, where a final decision will be made. The executive committee reserve the right to overrule the working committee, however in doing so they must provide a full report outlining the reasons for doing so.

The Appeal

If the person(s) concerned feels that they have been unfairly treated and/or would like to question or dispute the outcome, they are able to request an 'Appeals Meeting'. They must contact the Secretary at secretary@farcetunited.com within 14 days. Regardless of the nature of their complaint, the Secretary, Treasurer and Chairman will meet the person(s) in question. In the case of multiple complaints, all will be seen individually by the executive committee.

The Appeals Committee are obliged to listen intently, consider the evidence and make their decision with no bias, considering the best interests of the Club and its members. The executive committee's decision is then final.