

FARCET UNITED FOOTBALL CLUB Founded 1992



Rules and Constitution

ratified July 1998 Amended April 2012
The club shall be known as

Forest United Football Club

Farcet United Football Club.

1. AIMS

circumstances.

To supply young persons,, of either gender, and all colour and creeds, from the age of 7 years to seniors, with an outlet for their football skills. The club intends its player catchment area to be within a 5 mile radius of the village of Farcet, near Peterborough, but the club will not deny any person the chance to train and play for any of the Farcet United teams subject to them meeting the clubs requirements.

The club for their part will endeavour to create the right environment for persons joining the club to expand their skills and knowledge of the game and to try and further their development within the sport, wherever possible, in whatever role they wish to take.

2, CLUB COLOURS

Colour schemes and styles may vary to suit the sponsors wishes. But a shade of Yellow to be incorporated if possible

3. THE COMMITTEE

The committee shall be formed from people interested in the development of football within the area and who are of good character in society.

The Executive committee shall consist of:- Chairperson, Secretary, Treasurer. The working Committee shall consist of the three officers previously named plus Child Welfare Officer, Youth Development officer, Fund Raising & Sponsorship Officer (1 post) and Club Captain. (Assistants to the main three posts may be nominated from the other committee persons) To hold a legal meeting, which may pass legislation concerning the club, a quorum must be formed by the executive and working committees and must be 50% +1, with two of the quorum being from the clubs Executive Committee (Chair, Sec. or Treasurer) who are the only officers who can be held responsible for the clubs actions outside of the clubs jurisdiction. It is advisable that no member of the clubs executive committee, are a manager of the team, except in extenuating

Any committee member not attending three consecutive meetings without sending an apology will be deemed to have left the committee from the date of the third meeting

In the event of a tied vote the Chair has a casting vote

3a. Committee Names will be added at end of Constitution

3b COMMITTEE MEETING'S & A.G.M.

The **ANNUAL GENERAL MEETING** will be held within 45 days of the final game of the last team completing their season for the club.

Nominations for committee should be notified to the secretary, in writing, at least 7 days prior to the A.G.M. Any items you may wish to have discussed at the A.G.M. should be placed with the secretary, in writing, at least SEVEN days prior to the meeting.

COMMITTEE MEETINGS will be held as and when deemed necessary during the season at the **VILLAGE CLUB**, **FARCET**, or **54 Birchwood**, **Orton Goldhay**.

Any member wishing to have items discussed at these meeting should put them in writing to the secretary at least five days prior to a meeting.

Fund raising meetings will be held as and when required and deemed necessary by the Fund raising committee.

AN E.G.M. (Extraordinary General Meeting) can be called within 30 days upon the Secretary receiving the request proposed and seconded by a minimum 10% of the club membership for the season, and any decisions at the meeting must be passed by two/thirds majority of the members and the committee

* Any club member may be requested to join the meeting to explain their agenda item in more detail.

These rules (the "Club Rules") form a binding agreement between each member of the Club.

4. Rules and Regulations

(a) The members of the Club shall so exercise their rights, powers and duties and shall, where appropriate use their best endeavours to ensure that others conduct themselves so that the business and affairs of the Club are carried out in accordance with the Rules and Regulations of The Football Association Limited ("The FA"), County Football Association to which the Club is affiliated ("Parent County Association") and Competitions in which the Club participates, for the time being in force.

(b) No alteration to the Club Rules shall be effective without prior written approval by the Parent County Association. The FA and the Parent County Association reserve the right to approve any proposed changes to the Club Rules.

(c) The Club will also abide by The FA's Child Protection Policies and Procedures, Codes of Conduct and the Equal

d CLUB DISCIPLINE

Within this committee will be formed a disciplinary committee consisting of :- Chairman, plus two other committee members who have no involvement with the team/player under discussion. They will only meet if the manager of team, in which the player/official operates has

(1) exhausted all avenues of mediation,

Opportunities and Anti-Discrimination Policy as shall be in place from time to time.

- (2) requests the committee's assistance,
- (3) is seen not to be making headway

In the event of the person under discussion being a member of the committee, or an official of the club or someone acting in an official capacity for the club, a full meeting should be called of all committee members except the offending person to discuss the case .At a later date the offending person should, if deemed necessary by the committee, be given the right to reply

<u>5. FUND – RAISING/SPONSORSHIP</u>

The fund raising committee member can form, outside of the General committee, a **Fund Raising Committee**. Any willing members can join the **Fund - raising committee**, though only the committee member is allowed to report to the executive committee.

In extenuating circumstances the fund raising committee member could, in the event of illness, injury etc. nominate a member of their fund raising committee to stand in for them at an executive committee meeting.

6. SUBSCRIPTIONS

(a) Signing on Registration

Upto and including Under 12's - £6-00

Upto and including Under 16's - £10-00

18's to Adults - £12-00 Sundays only, Saturdays & Sundays £15

These fees may be paid in a max 3 instalments by arrangement with team manager. No player at any age group will be able to compete in the league or cup fixtures until all registration fees have been paid (b) Match Fee's

Upto and including under 10's - £2-50

Upto and including under 12's - £3-00

Upto and including under 16's - £3-50

Upto and including under 18's playing at youth level in full time education- £4-00

Over 18's - £5-00

No player will be allowed to play if more than 2 weeks in arrears with match fees, or club & county fines

Note: Any club can hold the registration of a player for a period of years until all dues are paid to the club, which means of course that offending players could find themselves out of football, just because they didn't pay their subs or fines.

The club do not want this to happen, hopefully neither do you – SO PLEASE KEEP YOUR SUBS UP TO DATE.

ALL SIGNING ON FEE'S AND FORMS MUST BE SENT TO THE RELEVANT LEAGUE REGISTRATION OFFICERS VIA THE CLUB SECRETARY

7 FINANCES

Club Finances

- (a) A bank account shall be opened and maintained in the name of the Club (the "Club Account"). Designated account signatories shall be the Club Chairperson, the Club Secretary and the Treasurer.
- (b) No sum shall be drawn from the Club Account except by cheque signed by the two designated signatories. All monies payable to the Club shall be received by the Treasurer and deposited in the Club Account.
- (c) The Club Property shall be applied only in furtherance of the objects of the Club. The distribution of profits or proceeds arising from the sale of Club Property to members is prohibited.
- (d) The Club Committee shall have the power to authorise the payment of remuneration and expenses to any member of the Club (although a Club shall not remunerate a member for playing) and to any other person or persons for services rendered to the Club.
- (e) The Club may provide sporting and related social facilities, sporting equipment, coaching, courses, insurance cover, medical treatment, away match expenses, post-match refreshments and other ordinary benefits of Community Amateur Sports Clubs as provided for in the Finance Act 2002.

- (f) The Club may also in connection with the sports purposes of the Club:
 - (i) sell and supply food, drink and related sports clothing and equipment;
 - (ii) employ members (although not for playing) and remunerate them for providing goods and services, on fair terms set by the Club Committee without the person concerned being present;
 - (iii) pay for reasonable hospitality for visiting teams and guests; and
 - (iv) indemnify the Club Committee and members acting properly in the course of the running of the Club against any liability incurred in the proper running of the Club (but only to the extent of its assets).
 - (f) The Club shall keep accounting records for recording the fact and nature of all payments and receipts so as to disclose, with reasonable accuracy, at any time, the financial position, including the assets and liabilities of the Club.

The Club must retain its accounting records for a minimum of six years.

- (g) The Club shall prepare an annual "Financial Statement", in such format as shall be available from The FA from time to time. The Financial Statement shall be verified by an independent, appropriately qualified accountant and shall be approved by members at general meeting.
 - A copy of any Financial Statement shall, on demand, be forwarded to The FA.
- (h) The Club Property, other than the Club
- (i) Financing of the club is done through fund raising, players registrations, match day subscriptions and sponsorship. Fund raising is at the sole discretion of the Fund raising committee and ratified by the main committee.

Each team is responsible for its own debts within the club.

The club is responsible for all outside debts.

All events organised by the club are done with the intention of keeping subscriptions low.

From time to time Farcet United may wish to seek additional source funding, as such this constitution allows

Farcet United to: Own assets

Sign leases for property or land Open investment accounts

Take out a loan or other such borrowings but limited to banking institutions

8. FINES

County & League fines will be paid by the official/player charged, though in a case of youngsters (not of wage earning age or in financial hardship), the club, upon request, will pay the fine on agreement with the player to repay the club within a reasonable time (not exceeding 6 weeks).

Club fines will be paid by the club but hold the right to fine the offending players/officials, if it is found necessary to do so, after a hearing with the Disciplinary committee.

An appeal to the executive committee after a fine has been imposed internally, must be sent, in writing to the secretary, within **SEVEN** days of receipt of notification of the fine.

9. CHILD WELFARE

Farcet United Football Club has accepted wholly the FA/NSPCC Directive on Child Welfare and it was fully implemented fully at the commencement of the 2009/2010 season.

The Child Welfare Officer has been selected and given a full position on the committee and has completed the course as subscribed by the FA

Any act, statement, conduct or other matter which harms a child or children, or poses or may pose a risk of harm to a child or children, shall constitute behavior which is improper and brings the game into disrepute.

In these Regulations the expression "Offence" shall mean any one or more of the offences contained in Schedule 1 to the Children and Young Persons Act 1933 and any other criminal offence which reasonably causes The Club to believe that the person accused of the offence poses or may pose a risk of harm to a child or children.

Upon receipt by The Club of:

- 1. notification that an individual has been charged with an Offence; or
- 2. notification that an individual is the subject of an investigation by the Police, Social Services or any other authority relating to an Offence; or
- 3. any other information which causes The Club reasonably to believe that a person poses or may pose a risk of harm to a child or children then

The Club shall have the power to order that the individual be suspended from all or any specific football activity for such period and on such terms and conditions as it thinks fit.

- 4. . In reaching its determination as to whether an order under Regulation 3 should be made The Club shall give consideration, inter alia, to the following factors:
 - 4.1 whether a child is or children are or may be at risk of harm;
 - 4.2 whether the matters are of a serious nature;
- 4.3 whether an order is necessary or desirable to allow the conduct of any investigation by The Club or any other authority or body to proceed unimpeded.
- 5. The period of an order referred to in 3 above shall not be capable of lasting beyond the date upon which any charge under the Rules of The Club or any Offence is decided or brought to an end.
- 6. Where an order is imposed on an individual under regulation 3 above, The Club shall bring and conclude any proceedings under the Rules of The Club against the person relating to the matters as soon as reasonably practicable.
- 7. Where a person is convicted, or is made the subject of a caution in respect of an Offence, that shall constitute a breach of the Rules of The Club and The Club shall have the power to order the suspension of the person from all or any specific football activity for such a period (including indefinitely) and on such terms and conditions as it thinks fit.

8. For the purposes of these Regulations, The Club shall act through its committee or sub-committee thereof, including the Board.

It is now law that any person(s) having anything to do with young persons that could find themselves or the club in a compromising position, should be asked to personally complete a CRB check and hand a copy of the findings to the Child Welfare Officer. Anyone found within the club who has disregarded this rule and not informed the committee will be asked to leave the club at once.

IN THESE CASES "THE REHABILITATION OF OFFENDERS ACT" DOES NOT APPLY. 9(A) RESPECT (Referee's)

Farcet Utd also back the FA's respect campaign as laid out below

9 (B) A Code of Conduct for Football

Football is the national game. All those involved with the game at entry level and whether as a player, match official, coach, parent, spectator, owner or administrator, have a responsibility, above and

beyond compliance with the law, to act according to the highest standards of integrity, and to ensure that the reputation of the above game is. and remains high. This Code applies to all those involved in football under the auspices of the Football Association.

Community

Football at all levels, is a vital part of a community. Football will take into account community feeling when making decisions.

Equality

Football is opposed to discrimination of any form and will provide measures to prevent it in whatever form, from being expressed.

Participants

Football recognises the sense of ownership felt by those who participate at all levels of the game. This includes those who play, those who coach or help in any way, and those who officiate, as well as administrators and supporters. Football is committed to appropriate consultation.

Young People

Football acknowledges that public confidence demands the highest standards of financial and administrative behaviour within the game, and will not tolerate corruption or improper practices

Trust and Respect

Football will uphold a relationship of trust and respect between all involved in the game whether they are individuals clubs or other organisations.

Violence

Football respects the non-use of violence of any nature by anyone involved in the game.

Integrity and Fair Play

Football is committed to the principle of playing to win consistent with fair play By Order Of the FA Council November 1998.

9 (C) Code of Conduct for Coaches

Coaches are key to the establishment of ethics in football.

Their concept to ethics and their attitude directly affects the behaviour of players under their supervision. Coaches are, therefore, expected to pay particular care to the moral aspect of their conduct.

Coaches have to be aware that almost all of their everyday decisions and choices of actions, as well as strategic targets, have ethical implications. It is natural that winning constitutes a basic concern for

coaches, This code is not intended to conflict with that. However, the code calls for coaches to disassociate themselves from a "win-at-all-costs" attitude.

Increased responsibility is requested from coaches involved in coaching young people. The health, safety, welfare and moral education of young people are a first priority, before the achievement or the reputation of the Club, school, coach or parent Set out below is The F.A. Coaches Association Code of Conduct (which reflects the standards expressed by the national Coaching Foundation and the National Association of Sports Coaches) which forms the benchmark for all involved in coaching.

- 1. Coaches must respect the rights, dignity and worth of each and every person and treat each equally within the context of sport.
- 2. Coaches must place the well being and safety of each player above other consideration including the development of performance.
- **3.** Coaches must adhere to all guidelines laid down by governing bodies.
- **4.** Coaches must develop an appropriate working relationship with each player based on mutual trust and respect.
- **5** . Coaches must not exert undue influence to obtain personal Benefit or reward.
- 6. Coaches must encourage and guide players to accept responsibility for their own behaviour and performance.
- **7.** Coaches must ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of players.
- **8.** Coaches should, at the outset, clarify with the players (and where appropriate, parents) know exactly what is expected of them and also what they are entitled to expect from their coach.
- **9** . Coaches must co-operate fully with other specialists (eg. Other Coaches, Officials, Sports Scientists, Doctors, Physiotherapists) in the best interest of the player.

10. Coaches must always promote the positive aspects of the sport(eg. Fair Play) and never condone violations of the Laws of the Game, behaviour contrary to the spirit of the Laws

of the Game or relevant rules and regulations or the use of prohibited substances or techniques.

- 11. Coaches must constantly display high standards of behaviour and appearance.
- 12. Not to use or tolerate inappropriate language.

9 (D) Code of Conduct for Players

Players are the most important people in the sport, Playing for the team, and for the team to win. Is the most fundamental part of the game. But winning at any cost-Fair Play and respect for all others in the game is fundamentally important This code focuses on players involved in top class football

Nevertheless, the key concepts in the code are valid for players at all levels.

Obligations towards the game

A player should:-

- 1 Make every effort to develop his own sporting abilities, in terms of skill, technique, tactics and stamina.
- 2 Give maximum effort and strife for the best possible performance during a game, even if his team is in a position where the desired result has already been achieved.
- 3 Set a positive example for others, particularly young players and supporters.
- 4 Avoid all forms of gamesmanship, and time wasting.
- **5** Always have regard to the best interests of the game, including where publicly expressing an opinion on the game and any particular aspect of it, including others involved in the game.
- **6** Not use inappropriate language.

Obligations towards one's own Team

A player should:-

- 1 Make every effort consistent with Fair Play and the Laws of the Game to help his own team win.
- 2 Resist any influence which might be seen to, bring into question his commitment to the team winning.

Respect for the Laws of the Game

A player should:-

1 Treat opponents with due respect at all times, irrespective of the result of the game.

Safeguard the physical fitness of opponents, avoid violence and rough play, and help injured opponents.

Respect towards Match Officials

A player should:-

- 1 Accept the decisions of the Match Official without protest
- 2 Avoid words or actions which may mislead a Match Official
- 3 Show due respect towards Match officials

Respect towards Team Officials

A player should:-

- 1 Abide by the instruction of his Coach and Team Officials
- 2 Show due respect towards the Team Officials of the opposition

Obligation towards the Supporters

A player should:-

1 Show due respect to the interest of the supporters

9 (E) Code of Conduct for team Officials

The Team Official should:-

- 1 Set a positive example for others, particularly young players and supporters
- 2 Promote and develop his own team having regard to the interest of the players, supporters and reputation of the national game
- 3 Share knowledge and experience when invited to do so. Taking into account the interest of the body that has requested this rather than personal interests
- 4 Avoid all forms of gamesmanship
- 5 Show due respect to Match Officials and others involved in the game
- 6 Always have regard to the best interests of the game. Including where publicly expressing an opinion of the game and any particular aspect of it, including others involved in the game
- 7 Not use or tolerate inappropriate language

Obligations towards the Team

- 1 Make every effort to develop the sporting technical and tactical levels of the Club/Team, and to obtain the best results by the team, using all permitted means
- 2 Give priority to the interests of the team over individual interests
- 3 Resist all illegal or unsporting influences, including banned substances and techniques
- 4 Promote Ethical principles
- 5 Show due respect to the interest to the interest of the players coaches and other officials, at his own club/team and others

Obligation towards Supporters

A Team Official should:-

- 1 Accept the decisions of the Match Official without protest
- 2 Avoid words or actions which may mislead a Match Official
- 3 Show due respect towards Match Officials

10/1 SMOKING

Though it is the individuals prerogative to smoke, we respectfully ask ALL club members, officials, supporters, friends and family NOT TO SMOKE in areas during the game where the players are congregated. Farcet United use Council changing rooms and it is now illegal to smoke on council property

10/2 DRUGS

Farcet United Football Club, will not accept or allow any person under suspicion, charged or found guilty of using drugs, membership of the club. Any player found to be using/or to have taken drugs whilst representing this club will be suspended from the club. The relevant authorities and, if required, the parents, will be informed.

11 TEAM MANAGEMENT

At all times whilst the teams are representing the club the TEAM MANAGER will have sole responsibility for the team and any discipline therein.

Parents and supporters are their own disciplinarians and if they are seen to be acting in a way that may bring the club into disrepute they will be requested by the team manager or any other official of the club, to desist, or leave the playing area and/or it's surrounding area, before things get "out of hand".

Team manager posts will be renewed every year, preferably at the A.G.M.

Incumbent managers will be offered their respective posts before anyone else is offered them.

Team management posts will be offered in writing through the Chair after the final committee meeting, prior to the A.G.M. so the new manager has the close season to get his squad together.

The squads should be formulated using the parameters set out in "AIMS" as near as is feasible.

12 CLUB AWARDS

Every year the club holds its Presentation Night and present award to the deserving players.

There WILL BE THREE main awards presented by the club:-

The Clubman/ Most Improved player of the year.

The Manager's Player of the Year.

The Players Player of the Year

Players in youth and Junior teams upto the age of 16 will be issued with individual awards if club finances will allow All other awards are presented at the committee's discretion and of course as always subject to finances within the club Some trophies are sponsored by individuals and committee members.

NO EXTERNAL AWARDS WILL BE ALLOWED TO BE PRESENTED AT THE CLUBS PRESENTATION NIGHT WITHOUT PERMISSION FROM THE FULL EXECUTIVE COMMITTEE

COMMITTEE & USEFUL ADDRESSES AND TELEPHONE NUMBERS

Executive Committee:-

Chairman: Danny Salmon, 92, Sheepwalk, Paston, Peterborough. PE4 7BJ: Tel - 07719925317

chairman@farcetunited.com

Substantive Secretary & Treasurer..John Prince 54 Birchwood, Orton Goldhay, Peterborough PE2 5UL . Tel: 01733 758992 e-mail – *jwpfooty@yahoo.co.uk*

Secretary to the Exec Committee: David French, 55 Emperor Way, Fletton, Peterborough (Mobile) 07817080968 *e-mail -dfrench@winyates.peterborough.sch.uk*

Working Committee

Child Welfare Officer(s).. Andrew Cooper, 19 Winston Way, Farcet, Peterborough. PE7 3BW

Tel: (Home) 01733 243703 e-mail - thefarmboys@farcet6.wanadoo.co.uk

Fund Raising/Sponsorship.. Andy Sharpe, 13 Queens Road, Fletton, Peterborough. PE2 8BS

01733 771743 (m) 07875385223. e-mail andysharpe123@hotmail.co.uk

Youth Development Officer.. Mark Tomlin, 6 Tannery Close, Bourne. PE10 9XW

mark.tomlins@peterborough-cathedral.org.uk

Club Captain.. Trevor Bragg, 135, North Street, Stanground, Peterborough. PE2 8HS *tre4orbragg@hotmail.com*

TEAM MANAGERS

Saturday 1st XI - Andy Sharpe, (20/3/82), 13 Queens Road, Fletton, Peterborough. PE2 8BS

(H) 01733 771743 (m) 07875385223 andysharpe123@hotmail.co.uk

David French, (30/7/87) 55 Emperor Way, Fletton, Peterborough (Mobile) 07817080968 e-mail - dfrench@winyates.peterborough.sch.uk

Saturday 2nd XI - Lee Boreham, 89 Middleton, Bretton, Peterborough, PE3 9XH

Home number- 01733 264355, Mob number- 07530816204 - stephlethbridge@hotmail.co.uk

Shane Nash, 56 Middleton, Bretton, Peterborough, PE3 9XH

Home number- 01733705503 Mob number- 07545893319 - nosher94422000@yahoo.com

<u>Sunday</u> 1st XI, David French, 55 Emperor Way, Fletton, Peterborough (Mobile) 07817080968 *e-mail -dfrench@winyates.peterborough.sch.uk*

Sunday 2nd XI, Andrew Cooper 19 Winston Way, Farcet, Peterborough. PE7 3BU

(Home) 01733 243703 (mobile) 078687512573 the farmboys @ farcet 6. wanadoo.co.uk

Youths Under 16's, interim - Andrew Cooper 19 Winston Way, Farcet, Peterborough. PE7 3BU

(Home) 01733 243703 (mobile) 078687512573 the farmboys @ farcet 6. wanadoo.co.uk

<u>Juniors Under 12's</u> Jason Moser (24/4/78) 9 Andrews Close, Farcet, Peterborough PE7 3BB (mob) 07771566205 jjmoser01@hotmail.com

Alfredo Ponte (9/8/66), 18 George Alcock Close, Farcet, Peterborough PE7 3DU

Juniors Under 11's, Steven Nicholls, 18 St Marys Close, Farcet, Peterborough. PE7 3AP.

07923079364. E-mail: steve nicholls1@sky.com

Martin John Currien, 88 Peterborough Road, Farcet, Peterborough. PE7 3BN. 07967630921

<u>Juniors Under 8's</u> Matthew Salmon (3/5/88) 96 Thistlemoor Rd, New England, Peterborough. PE1 3HP (mob) english.15.guy@hotmail.com

NOTES